

## QUALITY POLICY

The objective of Salus Control plc is to supply energy control systems used primarily for temperature control in industrial and residential buildings that meet the requirements of their customers and end users.

To achieve this objective, the organisation will maintain an effective and efficient Quality Management System based upon the requirements of ISO 9001:2015.

In particular, the organisation will:

- Set measurable objectives that will help achieve customer requirements, including:
  - providing a high standard of customer service and technical assistance
  - maintaining targeted delivery time
  - working with a high standard of suppliers and engaging with the product development process
- Monitor and measure the effectiveness of its business processes and objectives through management reviews and the internal audit process;
- Proactively seek feedback from customers on how well its products/services meet their requirements and set objectives for continual improvement;
- Analyse the causes of any complaint or problem, and take appropriate action to prevent recurrence;
- Select and work closely with suppliers who enable the organisation to create and deliver a reliable performance;
- Recruit employees who are customer-focused and support them with appropriate training and systems to ensure their competence always meets the organisation's requirements;
- Provide a work environment that promotes the wellbeing of its employees and encourages positive teamwork;
- Encourage all employees to identify problems and make suggestions to improve all aspects of the organisation's products/services and business processes;
- Ensure that all employees are aware of the Quality Policy and are committed to the effective implementation of the Quality Management System;
- Ensure that the organisation complies with all necessary regulatory and legal requirements.

The continual improvement of the organisation's Quality Management System is fundamental to the success of its business, and must be supported by all employees as an integral part of their daily work.

Signed on behalf of <e.g. Board of Directors>: DEAN JEPSON



Position: MANAGING DIRECTOR

Date: 27/11/2017